### Project Assistant - RFID

### Job Responsibilities:

- Juggle multiple projects and priorities simultaneously in a fast-paced environment
- Support management to identify and define project scope, objective & goals
- Coordinate internal and external resources, ensuring projects remain within schedule
- Facilitate project rollout in global scale, including material & capacity planning, technical support and on-site pilot run
- Keep track of project progress and ensure all involved parties reaching project milestones
- Build the RFID skill sets of individual to support company growth of global RFID business

### Job Requirements:

- Degree holder in Engineering, Information Technology, Science or related discipline
- Fresh graduates will be considered
- Responsible, detail-oriented and independent
- Quick learner & adapt to latest technology
- Basic knowledge in RFID is an added advantage
- Good command of written and spoken English and Chinese, conversational Mandarin
- Willing to travel

# **RFID Engineer / Assistant Engineer**

### Job Responsibilities:

- Responsible for RFID production and engineering
- Supporting machine setup, operation and maintenance
- Daily maintenance on RFID machines
- Preparing product specification and workflow documents
- Identifying bonding parameters and standard of performance
- Solving machine and production problems

## Job Requirements:

- High Diploma holder or above in Electronics Engineering, Electrical Engineering, Industrial Engineering, Manufacturing Engineering or related disciplines
- 1 to 3 years relevant working experience, fresh graduates will be considered
- Responsible, detail-oriented and independent
- Quick learner and adapt to latest technology
- Good command of written and spoken English and Chinese, conversational Mandarin

#### Associate Business Analyst / Business Analyst

#### Job Responsibilities:

- Provide technical support to Sales / Business Unit team on product development, pre- and post-sales process
- Acquire business / system requirements, design and implement IT solutions for EDI development and production operation
- Perform system analyses, testing, documentation and support
- Work with different internal parties in production development and system implementation
- Manage projects and other duties assigned by management

#### Job Requirements:

- Diploma holder or above in Computer Science, Information Systems or related disciplines
- 1 to 3 years relevant experience
- Programming experience with JavaScript, Java, C#, SQL, Boomi will be an added advantage
- Knowledge on EDI, API, XML, JSON
- Effective communication and good interpersonal skills

- Good command of both written and spoken English and Chinese, conversational Mandarin
- Candidate with more experience will be considered as Business Analyst

## <mark>Management Trainee</mark>

# Responsibilities

SML Management Trainee Programme is an 18-month programme designed to nurture and develop potential management talents to become the next generation of our Management Team.

# What will you do?

During the 18-month programme, you will undergo an intensive training process including coaching, on-the-job training, mentoring and job rotations across different business units and functions to obtain necessary skills and knowledge. The trainees joining our programme have a chance to cross-train in an overseas location.

Phase 1 – Familiarization with SML

Phase 2 – Job-rotation under one of the below key corporate functions:

- Business-driven
- Operational

• Technological

Phase 3 – Placement

Phase 4 - Cross training in an overseas location

# Qualifications

Who are we looking for?

We are looking for candidates with a keen interest in Technology, preferably with a Bachelor or Master degree in Information Technology, Science, Engineering or another degree that includes Technology-related modules.

Join us if you are/have:

- 0 to 2 years working experience in the related industry
- Energetic, Diligent and willing to learn
- Good interpersonal and analytical skills
- Good command of spoken and written English, Chinese and Mandarin
- Willing to travel and relocate to other countries for long- or short-term assignments

You will acquire job-related skills and knowledge through rotations in our key corporate functions, and the programme will equip you to develop both technical capabilities and problem-solving capabilities in a global end-to-end RFID and brand identification solutions provider company. And we expect to see your innovation mindset drives the brand transformation.

Fringe Benefits:

- 5-day work with WFH policy
- Double Pay (Calendar Year)
- Discretionary Bonus (Incentive & discretionary nature based on company's profitability and individual performance)
- Salary Review (with performance appraisal)
- Hong Kong Mandatory Provident Fund (Retirement Fund Scheme)
- Group Medical Insurance Scheme (Out-patient, hospitalization, voluntary dental and check up plan)
- Employee's Compensation Insurance (Cover compensation for employment-related diseases and accidents during work)
- Business Travel Insurance (Provide to all employees who are required to travel outside HK on business purposes)
- Public Holidays (17 days per year following HKSAR government announcement General Holidays)
- Leaves (14 days of Annual Leaves per calendar year, sick leave, maternity/paternity leave, marriage leave, birthday leave, long service leave, compassionate leave)